

## **CHARALAMPOS MAINEMELIS**

Professor of Organizational Behavior  
Alba Graduate Business School  
The American College of Greece  
6-8 Xenias St., Athens, 115 28 Greece  
Web site: [www.mainemelis.com](http://www.mainemelis.com)  
email: [bmainemelis@gmail.com](mailto:bmainemelis@gmail.com)



## **PERSONAL HISTORY**

Born: 19/7/1970, Thessaloniki, Greece  
Nationalities: Greek, Italian  
Languages: English, Greek, Italian  
Marital: Married to Elena Elisa Negrato  
Children: Lydia, Iris, Gianluca

## **EDUCATION**

- Ph.D., Organizational Behavior, Case Western Reserve University, Ohio, 2001
- MBA, University of San Francisco, California, 1996
- B.Sc., Economics, Aristotle University of Thessaloniki, Greece, 1994

## **RESIDENT FACULTY APPOINTMENTS**

- Professor, Alba Graduate Business School, Greece, 2016-
- Associate Professor, Alba Graduate Business School, Greece, 2009-2016
- Assistant Professor, London Business School, United Kingdom, 2001-2009

## **RESEARCH AWARDS & DISTINCTIONS**

- Stanford/Scopus List of Top 2% Most Cited Scientists, 2022-
- Best Paper Award Finalist, *40<sup>th</sup> EGOS Colloquium*, 2024
- Best Article Award Finalist, *Academy of Management Annals*, 2015
- Best Article Award Winner, *Academy of Management Review*, 2010

## **TEACHING AWARDS**

- Teaching Excellence Award, *Porto Business School*, 2025
- MBA Innovation Award, *Association of MBAs*, 2015

## **REVIEWER AWARDS**

- Outstanding Editorial Board Reviewer Award, *Academy of Management Review*, 2014
- Outstanding Ad Hoc Reviewer Award, *Academy of Management Review*, 2009

## **EDITORIAL ROLES**

- Associate Editor, *Academy of Management Review*, 2026-
- Editorial Board Member, *Academy of Management Review*, 2009-2017, 2023-2026
- Editorial Board Member, *Organizational Psychology Review*, 2023-2026
- Editorial Board Member, *Frontiers in Organizational Psychology*, 2015-2019
- Guest Editor (with Y. Altman) of the special issue on “Work and Play”, *Journal of Organizational Change Management*, 2010

## **ACADEMIC LEADERSHIP ROLES**

- Chair, Program & Scientific Committees, 41<sup>st</sup> EGOS Colloquium, Athens, Greece, 2022-2025
- Director, The SEV Center of Excellence in Creative Leadership, Alba Graduate Business School, 2018-2021
- Associate Dean of Faculty & Research, Alba Graduate Business School, 2016-2017

## **BOOKS**

1. Mainemelis, C., Epitropaki, O., & Kark, R. (Eds., 2018). *Creative Leadership: Contexts and Prospects*. New York: Routledge. ISBN: 978-1-138-55986-8.

## **ARTICLES IN REFEREED ACADEMIC JOURNALS**

2. Mainemelis, C., & Sakellariou, E. (2023). Creativity and the arts of disguise: Switching between formal and informal channels in the evolution of creative projects. *Organization Science*, 34: 380-403.
3. Petrou, P., Van der Linden, D., Mainemelis, C., & Salcescu, O. C. (2020). Rebel with a cause: When does employee rebelliousness relate to creativity? *Journal of Occupational and Organizational Psychology*, 93: 811-833.
4. Stierand, M., Heelein, J., & Mainemelis, C. (2020). A designer on designing: A conversation with Johannes Torpe. *Journal of Management Inquiry*, 29: 350-359.
5. Mayo, M., Kakarika, M., Mainemelis, C., & Deuschel, N. (2017). A metatheoretical framework of diversity in teams. *Human Relations*, 70, 911-939.
6. Epitropaki, O., Kark, R., Mainemelis, C., & Lord, R. G. (2017). Leadership and followership identity processes: A multilevel review. *Leadership Quarterly*, 28, 104-129.
7. Lin, B., Mainemelis, C., & Kark, R. (2016). Leaders' responses to creative deviance: Differential effects on subsequent creative deviance and creative performance. *Leadership Quarterly*, 4: 537-556.

8. Mainemelis, C., Nolas, S-M., & Tsirogianni, S. (2016). Surviving a boundaryless creative career: The case of Oscar-nominated film directors, 1967-2014. *Journal of Management Inquiry*, 25: 262-285.
9. Mainemelis, C., Kark, R., & Epitropaki, O. (2015). Creative leadership: A multi-context conceptualization. *Academy of Management Annals*, 9, 393-482. (*Academy of Management Annals 2015 Best Article Award Finalist*)
10. Mainemelis, C., & Altman, Y. (2010). Work and play: New twists on an old relationship. *Journal of Organizational Change Management*, 23, 4-9.
11. Mainemelis, C. (2010). Stealing fire: Creative deviance in the evolution of new ideas. *Academy of Management Review*, 35, 558-578. (*Academy of Management Review 2010 Best Article Award Winner*)
12. Mainemelis, C., & Ronson, S. (2006). Ideas are born in fields of play: Towards a theory of play and creativity in organizational settings. *Research in Organizational Behavior*, 27, 81-131.
13. Mainemelis, C. (2002). Timelessness and nonephemeral knowledge. *Academy of Management Review*, 27, 340-343.
14. Mainemelis, C. (2002). Time and timelessness: Creativity in (and out of) the temporal dimension. *Creativity Research Journal*, 14, 227-238.
15. Mainemelis, C., Boyatzis, R. E., & Kolb, D. A. (2002). Learning styles and adaptive flexibility: Testing experiential learning theory. *Management Learning*, 33, 5-33.
16. Essex, E. M., & Mainemelis, C. (2002). Learning from an artist about organizations: The poetry and prose of David Whyte at work. *Journal of Management Inquiry*, 11, 148-159.
17. Mainemelis, C. (2001). When the muse takes it all: A model for the experience of timelessness in organizations. *Academy of Management Review*, 26, 548-565.
18. Bradbury, H., & Mainemelis, C. (2001). Learning history and organizational praxis. *Journal of Management Inquiry*, 10, 340-357.

## BOOK CHAPTERS

19. Mainemelis, C. (in press). Creative deviance: The Promethean path to organizational creativity. In C. E. Shalley & G. Koseoglu (Eds.), *A Guide to Key Theories and Concepts for Employee Creativity*. Edward Elgar Publishing Ltd.
20. Epitropaki, O., Mainemelis, C., & Kark, R. (2023). Creative and leader identities in conflict: Reconciling the artist and the leader within. In Reiter-Palmon, R., & Hunter, S. (Eds.),

*Handbook of Organizational Creativity: Leadership, Interventions, and Macro Level Issues:* 21-31 San Diego, CA: Academic Press.

21. Mainemelis, C., Epitropaki, O., & Kark, R. (2021). Creative leadership across contexts. In Zhou, J., & Rouse, E. D. (Eds.), *Handbook of Research on Creativity and Innovation*: 105-128. Northampton, MA: Edward Elgar Publishing.
22. Korchagina, N., & Mainemelis, C. (2021). Team creativity as a form of political action: The case of Liberate Tate. In McKay, A., Reiter-Palmon, R., and Kaufman, J. C., (Eds) *Creative Success in Teams: Explorations in Creativity Research*: 213-229. San Diego, CA: Academic Press.
23. Kark, R., Epitropaki, O., & Mainemelis, C. (2020). It's all about context: Research methods of the multi-context framework of creative leadership. In V. Dörfler & M. Stierand (Eds.), *Handbook of Research Methods on Creativity*: 46-66. Northampton, MA: Edward Elgar Publishing.
24. Mainemelis, C., Epitropaki, O., & Kark, R. (2018). Introduction: Connecting creative leadership's strands of research. In Mainemelis, C., Epitropaki, O., & Kark, R. (Eds.), *Creative Leadership: Contexts and Prospects*: 3-22. NY: Routledge.
25. Mainemelis, C. (2018). On the relationship between creative leadership and contextual variability. In Mainemelis, C., Epitropaki, O., & Kark, R. (Eds.), *Creative Leadership: Contexts and Prospects*: 23-38. NY: Routledge.
26. Epitropaki, O., & Mainemelis, C. (2016). The "genre bender": The creative leadership of Kathryn Bigelow. In Peus, C., Braun, S., & Schyns, B. (Eds.) *Leadership Lessons from Compelling Contexts, Monographs in Leadership and Management, Vol. 8* (275-300). Bigley, UK: Emerald Group Publishing Limited.
27. Mainemelis, C., & Dionysiou, D. D. (2015). Play, flow, and timelessness. In C. Shalley, M. Hitt, & J. Zhou (Eds.), *The Oxford Handbook of Creativity, Innovation, and Entrepreneurship* (121-140). NY: Oxford University Press.
28. Mainemelis, C., & Epitropaki, O. (2013). Extreme leadership as creative leadership: Reflections on Francis Ford Coppola in the Godfather. In Giannantonio, C. and Hurley-Hanson, A. (Eds.), *Extreme Leadership: Leaders, Teams, and Situations Outside the Norm* (187-200). Northampton, MA: Edward Elgar Publishing.
29. Mainemelis, C. (2011). Δημιουργική ηγεσία και προσαρμοστική ευελιξία σε δύσκολους καιρούς. In Epitropaki, O., Kyriakopoulos, K., & Zarkos, S. (Ed.), *Το Μάνατζμεντ σε Καιρούς Κρίσης* (117-126). Athens: Kastaniotis.
30. Boyatzis, R. E., & Mainemelis, C. (2011). Assessing the distribution of learning and adaptive styles in an MBA program. In S. Rayner & E. Cools (Eds.), *Style Differences in Cognition, Learning, and Management: Theory, Research, and Practice* (pp. 99-114). NY: Routledge.

31. Kolb, D. A., Boyatzis, R. E., & Mainemelis, C. (2001). Experiential learning theory: Previous research and new directions. In R. J. Sternberg & L. F. Zhang (Eds.), *Perspectives on Thinking, Learning, and Cognitive styles* (pp: 227-247). Mahwah, NJ: Lawrence Erlbaum.

## RESEARCH REPORTS

32. Mainemelis, C., & Karavasili, A. (2020). *Βέλτιστες Πρακτικές Δημιουργικής Ηγεσίας στις Ελληνικές Επιχειρήσεις*. Αθήνα: Κέντρο Αριστείας ΣΕΒ στη Δημιουργική Ηγεσία.

## PRESENTATIONS AT ACADEMIC CONFERENCES

33. Mainemelis, C. & Svejenova, S. (Sub-plenary organizers & chairs, 2025). *Creative work at the nexus of the timely and timeless*. Sub 41<sup>st</sup> EGOS Colloquium, Athens.
34. Mainemelis, C. (2025). The timely revival of timeless exemplars: Learning from artistic traditions. 41<sup>st</sup> EGOS Colloquium, Athens.
35. Mainemelis, C. (2024). Creativity and sociological ambivalence: A meta-theory of adaptive modes. 12<sup>th</sup> Creativity Collaboratorium, University College London, London.
36. Stierand, M., Mainemelis, C., & Dörfler, V. (2024). Transferring aesthetic inspiration across creative contexts: The case of world-renowned chefs. 40<sup>th</sup> EGOS Colloquium, Milan.
37. Mainemelis, C. (2023). AMR: Writing theoretical papers - a workshop with the editors. PDW facilitator, 83<sup>rd</sup> annual meeting of the Academy of Management, Boston.
38. Mainemelis, C. (2023). For the love of leadership: Leadership doctoral student consortium. PDW facilitator, 83<sup>rd</sup> annual meeting of the Academy of Management, Boston.
39. Kark, R., Lin, B., & Mainemelis, C. (2021). Playful leaders: Walking the rope between creative deviance and conformity. 1<sup>st</sup> Symposium on Underground Creativity & Innovation, Kingston Business School London.
40. Mainemelis, C. (2020). Differential tensions of creative leadership across contexts. 80<sup>th</sup> annual meeting of the Academy of Management, Vancouver.
41. Mainemelis, C., & Sakellariou, E. (2020). Switching between formal and informal channels in creative project evolution. 80<sup>th</sup> annual meeting of the Academy of Management, Vancouver.
42. Mainemelis, C. (Discussant, 2020). New perspectives on developmental sequences and cycles in creative work. 80<sup>th</sup> annual meeting of the Academy of Management, Vancouver.
43. Mukherjee, A., Mainemelis, C., & Roberto, M. A. (PDW Organizers, 2020). Leading for creativity. 80<sup>th</sup> annual meeting of the Academy of Management, Vancouver.

44. Mainemelis, C., & Coget, J. F. (2019). Revivals as socio-temporal co-creations. *7<sup>th</sup> Creativity Collaboratorium*, University College London, London.
45. Mainemelis, C., & Sakellariou, E. (2019). Navigating formal and informal trajectories in complex creative projects. *British Academy of Management conference*, Birmingham.
46. Mainemelis, C., Epitropaki, O., & Kark, R. (PDW Organizers, 2019). Understanding the nuances of creative leadership across contexts. Presenters: Teresa Amabile (Harvard), Maria Kakarika (NEOMA), G. James Lemoine (SUNY at Buffalo), Elizabeth Long Lingo (Worcester Polytechnic Institute), Robert Litchfield (Washington and Jefferson College), Jennifer Mueller (University of San Diego), Christina Shalley (Georgia Institute of Technology), Marc B. Stierand (Ecole Hôtelière de Lausanne), Silviya Svejenova (Copenhagen Business School). *79<sup>th</sup> annual meeting of the Academy of Management*, Boston.
47. Mainemelis, C., & Coget, J. F. (2019). Revivals as socio-temporal co-creations. *79<sup>th</sup> annual meeting of the Academy of Management*, Boston.
48. Stierand, M. B., Mainemelis, C., & Dorfler, V. (2019). How highly creative people shape their creativity identity. *79<sup>th</sup> annual meeting of the Academy of Management*, Boston.
49. Mainemelis, C., & Coget, J. F. (2019). Revivals as socio-temporal co-creations. *Crete Workshop on Innovation and Creativity*, Crete.
50. Mainemelis, C., & Sakellariou, E. (2018). Bootlegging, creative deviance, and formal creative project evolution. *78<sup>th</sup> annual meeting of the Academy of Management*, Chicago.
51. Mainemelis, C., & Coget, J. F. (2018). The evolution of originals: Creativity and tradition across multiple points in time. *78<sup>th</sup> annual meeting of the Academy of Management*, Chicago.
52. Mainemelis, C., & Coget, J. F. (2018). The evolution of originals: Creativity and tradition across multiple points in time. *10<sup>th</sup> International Symposium on Process Organization Studies*, Chalkidiki.
53. Kark, R., Mainemelis, C., & Lin, B. (2018). Creative leaders: The balance between creative deviance vs conformity. *4<sup>th</sup> Israel Organizational Behavior Conference*, Tel Aviv.
54. Dionysiou, D., & Mainemelis, B. (2017). When flexibility is not an option: Play as an antidote to strong controls on routine performance. *77<sup>th</sup> annual meeting of the Academy of Management*, Atlanta.
55. Mainemelis, B., & Stierand, M. (2016). What if play were the core motive of work? *76<sup>th</sup> annual meeting of the Academy of Management*, Anaheim.
56. Epitropaki, O., Kark, R., & Mainemelis, C. (PDW Conveners, 2016). Creative leadership: Multi-context investigations. *32<sup>nd</sup> EGOS Colloquium*, Naples.

57. Stierand, M., Mainemelis, C., Dörfler, V., & Sadler-Smith, E. (2016). The role of aesthetic knowledge in the creative process of expert chefs. *32<sup>nd</sup> EGOS Colloquium*, Naples.
58. Dionysiou, D., & Mainemelis, C. (2016). Routines and anti-routines: The paradoxical symbiosis of routines and play behavior. *8<sup>th</sup> International Symposium on Process Organization Studies*, Corfu.
59. Korchagina, N., & Mainemelis, C. (2016). Exploring the relationship between skill and creativity: A phenomenological perspective. *8<sup>th</sup> International Symposium on Process Organization Studies*, Corfu.
60. Mainemelis, C. (2015). A theory of adaptive responses to the sociological ambivalence of creativity. *75<sup>th</sup> annual meeting of the Academy of Management*, Vancouver.
61. Dionysiou, D. D., & Mainemelis, C. (2015). Anti-routines: The paradoxical symbiosis of routines and play behavior. *75<sup>th</sup> annual meeting of the Academy of Management*, Vancouver.
62. Kark, R., Mainemelis, C., & Lin, B. (2015). Playful leaders: Walking the rope between creative deviance and conformity. *75<sup>th</sup> annual meeting of the Academy of Management*, Vancouver.
63. Komporozos-Athanasίου, A., Mainemelis, C., & Peretz, M. (sub-theme conveners, 2015). Organizations and the imagined life: Perspectives on imagination, creativity and novelty. *31<sup>st</sup> EGOS Colloquium*, Athens.
64. Korchagina, N., & Mainemelis, C. (2015). Finely honed skill and primordial familiarity in collective creative performance: Exploring the perennial question of optimal experience. *7<sup>th</sup> International Symposium on Process Organization Studies*, Kos.
65. Kark, R., Epitropaki, O., & Mainemelis, C. (2015). ‘Follow the leader(?)’: Creative leadership at play in multiple contexts. *10<sup>th</sup> Organisation Studies Summer Workshop*, Crete.
66. Dionysiou, D. D., & Mainemelis, C. (2014). Anti-routines: The paradoxical symbiosis of routines and play behavior. *6<sup>th</sup> International Symposium on Process Organization Studies*, Rhodes.
67. Lin, B., Kark, R., & Mainemelis, B. (2013). Leaders responses to creative deviance. *73<sup>rd</sup> annual meeting of the Academy of Management*, Orlando.
68. Mainemelis, C., & Epitropaki, O. (2013). F. F. Coppola and the making of the Godfather: A case study on creative leadership. *73<sup>rd</sup> annual meeting of the Academy of Management*, Orlando.
69. Mainemelis, C. (2013). Panel talk, Flourishing Europe Social Impact Dialogue, *EURAM 2013*, Istanbul. Co-panelists: Margarita Mayo (chair, IESE), John Antonakis (Lausanne), Ronit Kark (Bar-Ilan), Sim Sitkin (Duke), Maurizio Zollo (Bocconi).

70. Mainemelis, C. (2013). Panel talk, *5<sup>th</sup> International Conference on Process Organization Studies*, Crete. Co-panelists: Raghu Gharud (Penn State), Deborah Dougherty (Rutgers), Jacky Swan (Warwick).
71. Mainemelis, C (2012). What do we know about creative leadership? Panel symposium co-chair and speaker. Panelists: Olga Epitropaki (Alba, co-chair), Kimberly Jaussi (Binghamton SUNY), Ronit Kark (Bar-Ilan), Jennifer Mueller (Wharton), Pamela Tierney (Portland State). *72<sup>nd</sup> annual meeting of the Academy of Management*, Boston.
72. Mainemelis, C. (2011). Creativity research beyond boundaries: Multi- and interdisciplinary approaches. PDW speaker, *71<sup>st</sup> annual meeting of the Academy of Management*, San Antonio.
73. Mainemelis, C. (2010). Towards a better understanding of individual adaptability at work. Symposium discussant, *70<sup>th</sup> annual meeting of the Academy of Management*, Montreal.
74. Mainemelis, C., Nolas, S. M., & Tsirogianni, S. (2008). Auteurs as microcosms: Identity play and career creativity in Hollywood, 1967-2007. *24<sup>th</sup> EGOS Colloquium*, Amsterdam.
75. Mainemelis, C. (2008). Creativity and deviance at work. *INSEAD-London Business School Organizational Behavior Symposium*, London.
76. Mainemelis, C. (2007). Creative deviance and the evolution of new ideas. *67<sup>th</sup> annual meeting of the Academy of Management*, Philadelphia.
77. Mainemelis, C. (2007). Elegant minds in bête-noir suits: Why brilliant ideas trigger illegitimate acts. *PDMA Conference on Creativity*, Manchester Business School.
78. Mainemelis, C. (2005). An empirical examination of timelessness and creativity. *65<sup>th</sup> annual meeting of the Academy of Management*, Honolulu.
79. Ronson, S., & Mainemelis, C. (2005). Exploring the functions of play behaviors in organizational life. *65<sup>th</sup> annual meeting of the Academy of Management*, Honolulu.
80. Mainemelis, C. (2005). Adventures, often difficult, creative people: Is emotional intelligence important for creativity in the workplace? *Emotional & Interpersonal Skills Conference*, University of Macedonia, Thessaloniki.
81. Mainemelis, C., & Ronson, S. (2004). Reconceptualizing the role of play in organizational research. *64<sup>th</sup> annual meeting of the Academy of Management*, New Orleans.
82. Mainemelis, C. (2003). Always beautiful, usually suspect: Play versus work as instrumental topsy-turvy. *63<sup>rd</sup> annual meeting of the Academy of Management*, Seattle.
83. Mainemelis, C. (2003). Discovering play in work, in identity, and in social life. Symposium organizer and chair. Participants: Teresa Amabile (Harvard), Alan Filipowicz (Insead), Herminia Ibarra (Insead), Mark Marotto, Matt Statler, Johan Roos (Imagination Lab)

Foundation), Sarah Ronson (LBS), Lloyd Sandelands (Michigan), and Bart Victor (Vanderbilt). *63<sup>rd</sup> annual meeting of the Academy of Management*, Seattle.

84. Druskat, V. U., & Mainemelis, C. (2001). A model of team learning and performance in MBA project teams. *General Electric Fund Conference on Advances on Team Learning*, School of Management, Boston University.
85. Mainemelis, C. (2000). The time of creativity: Towards a typological framework. *60<sup>th</sup> annual meeting of the Academy of Management*, Toronto.
86. Boyatzis, R. E., & Mainemelis, C. (2000). An empirical study of the pluralism of learning and adaptive styles in an MBA program. *60<sup>th</sup> annual meeting of the Academy of Management*, Toronto.
87. Bilimoria, D., & Mainemelis, C. (1999). Emerging technologies, pedagogy, and management education in the 21<sup>st</sup> century. *“Reorganizing knowledge, transforming institutions” Conference*, University of Massachusetts at Amherst.

#### ARTICLES IN PRACTITIONER JOURNALS

88. Μαινεμελής, Χ. (2017). Οι περιπέτειες της δημιουργικής σταδιοδρομίας. *Leading EΑΣΕ*, 36-33.
89. Mainemelis, B. (2016). Thrills and risks of creative careers. *Business Partners*, May-June 2016: 12.
90. Mainemelis, B. (2014). The power of words. *Business Partners*, January-February 2014: 12.
91. Mainemelis, C. (2013). “Looks like you wanted it bad enough”: Red Bull, Sebastian Vettel, and creative deviance in the workplace. *ALBA Thinking Out Loud* blogspot.
92. Mainemelis, C. & Harvey, S. (2010). Ideas are born in fields of play: Creativity and play at work. *Rotman Magazine*, Spring 2010: 40-45.
93. Mainemelis, C. & Harvey, S. (2010). Un juego beneficioso para las organizaciones. *Harvard Deusto Business Review*, 196: 38-44.
94. Μαινεμελής, Μ. (2010). Η δημιουργικότητα αγαπάει το παιχνίδι. *People Edge*, 38-39.
95. Μαινεμελής, Μ. (2009). Οι μορφές του παιχνιδιού στον εργασιακό χώρο. *HR Professional*, 59: 68-69.
96. Mainemelis, B., & Harvey, S., & Peters, G. (2008). Grow and play. *Business Strategy Review*, 19 (1): 38-43.
97. Μαινεμελής, Μ. (1992). Τα μεταπτυχιακά διώχνουν μακριά την ανεργία. *Information*, 74: 91.

## ARTICLES IN NEWSPAPERS

98. Μαινεμελής, Χ., & Πέτρου, Π. (2020). Επαναστάτες με δημιουργική αιτία. *Καθημερινή*, Οικονομία, 28/12.
99. Μαινεμελής, Μ., (2010). Οι σημερινοί εικοσάρηδες. *Καθημερινή*, 19/6: Οικονομία, 15.
100. Μαινεμελής, Μ., (2009). Η σημερινή κρίση φωνάζει «τα κεφάλια έξω από το γραφείο.» *Καθημερινή*, 27/9: Οικονομία, 11.
101. Μαινεμελής, Μ., (2009). Παραβατικότητα και ελληνικότητα. *Καθημερινή*, 12/8: 11.

## VISITING FACULTY APPOINTMENTS

- Porto Business School, Portugal, 2004-2024
- Berlin School of Creative Leadership, Germany, 2018-2021
- Sogang University, South Korea, 2009
- Alba Graduate Business School, Greece, 2005-2009

## EDITORIAL COMMITTEES

- *Academy of Management Review*, Chair of the Best Paper committee, 2013
- *Academy of Management Review*, Member of the Best Paper committee, 2012, 2016, 2026
- *31<sup>st</sup> EGOS Colloquium*, Member of the Best Papers Committee, 2015
- *Academy of Management, Organizational Behavior Division*, Member of the Outstanding Paper in Organizational Behavior committee, 2011

## SCIENTIFIC COMMITTEES

- *41<sup>st</sup> EGOS Colloquium*, 2025
- *3<sup>rd</sup> Symposium of Underground Creativity & Innovation*, 2023
- *2<sup>nd</sup> Symposium of Underground Creativity & Innovation*, 2022
- *6<sup>th</sup> Israel Organizational Behavior Conference*, 2022
- *1<sup>st</sup> Symposium of Underground Creativity & Innovation*, 2021
- *5<sup>th</sup> Israel Organizational Behavior Conference*, 2020
- *4<sup>th</sup> Israel Organizational Behavior Conference*, 2019
- *31<sup>st</sup> EGOS Colloquium*, 2015

## **REVIEWING**

Academy of Management Discoveries, Academy of Management Journal, Academy of Management Learning & Education, Academy of Management Review, British Journal of Management, Creativity Research Journal, Cross Cultural Management, Entrepreneurship Theory and Practice, European Journal of Work and Organizational Psychology, Frontiers in Communication, Frontiers in Psychology, Human Relations, Human Resources Development Quarterly, Icelandic Research Fund, International Journal of Play, Journal of Business Venturing, Journal of Management Studies, Journal of Occupational and Organizational Psychology, Journal of Product Innovation Management, Journal of Vocational Behavior, M@n@gement, Organization, Organizational Psychology Review, Organization Science, Organization Studies, Organizational Behavior and Human Decision Processes, Poetics, Research Policy, Small Group Research.

## **INVITED ACADEMIC PRESENTATIONS**

Copenhagen Business School, 2024  
City, University of London, 2024  
Erasmus University Rotterdam, 2021  
University of Bath, Bath, 2018  
University of Cyprus, Nicosia, 2016  
KEA School of Design & Technology, Copenhagen, 2016  
Nova School of Business & Economics, Lisbon, 2015  
Bocconi University, Milan, 2013  
University of Bath, Bath, 2008  
Alba Graduate Business School, Athens, 2007  
London School of Economics & Political Science, London, 2006  
INSEAD, Fontainebleau, 2001  
London Business School, London, 2001  
Cleveland Institute of Art, Cleveland, 2000

## **SELECTED PUBLIC SPEECHES**

SEV Center of Excellence in Creative Leadership, Athens, 2022  
2<sup>nd</sup> Symposium on Creative Leadership, Athens, 2021  
SEV Center of Excellence in Creative Leadership, Athens, 2021  
1<sup>st</sup> Symposium on Creative Leadership, Athens, 2020  
ΣΕΘΑ Hellenic National Defence College, Athens, 2020  
TEDx Academy, Athens, 2010  
Athens College, Athens, 2010  
Moraitis School, Athens, 2010  
London Media Summit, London, 2004  
Institute for Public Policy Research, London City Stock Exchange, 2004  
National Maritime Museum & Royal Observatory at Greenwich, 2002  
Full list available at <http://www.mainemelis.com/en/index.php?about=29>

## **INTERVIEWS AND MENTIONS IN POPULAR MEDIA**

Several interviews and research mentions in *Financial Times*, *Sunday Times*, *Times*, *CBS News*, *Forbes*, *Kathimerini*, *MEGA Channel*, *Fortune Greece*, *Exame*, *Media Life*, and other media.

Full list available at [www.mainemelis.com/en/index.php?about=13](http://www.mainemelis.com/en/index.php?about=13).

## **DOCTORAL SEMINARS TAUGHT**

- Creativity & Positive Psychology (London Business School)
- Micro-Organizational Behavior (London Business School)

## **SLOAN FELLOWSHIP COURSES TAUGHT**

- Biography (London Business School)
- Leadership Capability (London Business School)

## **EMBA COURSES TAUGHT**

- Leadership Development (Alba Graduate Business School, London Business School)
- Developing Effective Managers in Organizations (London Business School)
- Organizational Behavior (Porto Business School)
- The Cultured Leader (Alba Graduate Business School)
- Creative Leadership (Berlin School of Creative Leadership)
- Creativity & Innovation (Sogang University)
- International Assignment, South Africa (London Business School)

## **MBA COURSES TAUGHT**

- Leadership (Alba Graduate Business School)
- Global Leadership Assessment for Managers (London Business School)
- Creativity & Innovation (Alba Graduate Business School, co-awarded the *Association of MBAs MBA Innovation Award, 2015*; London Business School, University of Cyprus)
- Creative Leadership (Porto Business School, *Teaching Excellence Award, 2025*)
- Organizational Behavior (London Business School, Porto Business School)
- Managing People & Organizations (Alba Graduate Business School)
- Managerial Assessment & Development (Case Western Reserve University)
- Human Value in Organizations (Case Western Reserve University)
- Global Management (University of San Francisco)

## **MSc COURSES TAUGHT**

- Leadership Development (Alba Graduate Business School)
- Creativity & Innovation (Alba Graduate Business School)
- Creating Entrepreneurship (Alba Graduate Business School)
- Personal Assessment & Development (London Business School)

## **BSc COURSES TAUGHT**

Strategic Management (University of San Francisco)

## **PHD COMMITTEES**

- Kyriaki Hadjikosta, University of Warwick (examiner, 2020)
- Davide Bavato, Rotterdam School of Management (2020)
- Nicolas Till Deuschel, IE Business School (2020)
- Samuil Samouilidis, IE Business School (2017)
- Samuel West, Lund University (opponent, 2015)
- Naoum Mylonas, Aristotle University of Thessaloniki (2011-2015)
- Ben Bryant, London Business School (transfer, 2002)

## **EMBA/MBA PROJECT SUPERVISION AT LONDON BUSINESS SCHOOL**

Fedja Hadzic & Joe Haj Ali (DLEMBA 2009), Eric Cohen (SEMBA 2007), Chris Hampson (JEMBA 2006), Stefan Nicodemou (MBA 2006), Malgorzata Grzyb (Sloan 2005), Messias Pedreiro Neto & Virgilio de Carvalho Pinto (MBA 2004), Juliana Aparo & Diana Maisel (MBA 2003)

## **MSC DISSERTATION SUPERVISION AT ALBA GRADUATE BUSINESS SCHOOL**

Villy Klada (MSc HRM 2015), Ioanna Katsavria (MSc HRM 2012), Aristeidis Paraskevopoulos (MSc HRM 2010)

## **EXECUTIVE EDUCATION CUSTOMIZED COMPANY PROGRAMS**

ACS, Athens International Airport, AIG, Barclays, Boehringer Ingelheim, British Telecom, Carrefour, Chryssafidis, Dovalue, Elval, Ericsson, Erma First, Eurobank, Euronav, DoValue, Hedno, Hemexpo, Henkel, Info Quest, ING, Interamerican, iSquare, iStorm, Kafkas SA, Ladakis SA, Lloyds, London Borough of Waltham Forest, L'Oréal, LVMH, Mars, National Bank of Greece, Nea Odos, NovoNordisk, NOS, Oman Oil, OpenBet, PwC, Piraeus Bank, Philip Morris, Public Group, Public Power Corporation, Quest Holdings, Rabobank, Roche, Sanofi-Aventis, Siemens, Sonae, Sonaecom, Sunlight, Takeda, Tasty Foods, Teleperformance, TITAN, The Walt Disney Company, Uni.systems, Vodafone, Zain.

## **EXECUTIVE EDUCATION OPEN ENROLLMENT SEMINARS**

- Leading the Learning Enterprise (Alba Graduate Business School)
- Positive Psychology (Alba Graduate Business School)
- Advanced Leadership Program (Porto Business School)

## **INSTITUTIONAL SERVICE AT ALBA GRADUATE BUSINESS SCHOOL**

- Member of the Promotion to Full Professor Committee, 2016-2024
- Member of the Faculty Annual Evaluation committee, 2009-2023
- Member of the Faculty Tenure Evaluation committee, 2011-2020
- Member of the Dean's Search committee, 2015-2018
- Member of the Ethics committee, 2015, 2020
- The Alba Oscars production & presentation, 2013-

## **INSTITUTIONAL SERVICE AT LONDON BUSINESS SCHOOL**

- Member of the Exam Review Board, 2006
- Member of the MBA Core Course Committee, 2005-2006
- Coordinator of the MBA core Organizational Behavior course, 2003-2005
- Coordinator of the Organizational Behavior Seminar Series, 2002-2004
- Member of the Ph.D. Programme Selection Committee, 2002-2007

## **OTHER INSTITUTIONAL SERVICE**

- AIESEC Hellas, member of the Advisory Board, 2012-2015
- Hellenic Marketing Institute, Founding Member & President of the Student Body, 1993-1994
- AIESEC Hellas, Vice-President Marketing, 1992-1993
- AIESEC Aristotelian University of Thessaloniki, Founding member & President, 1990-1992

## **GRANTS & FELLOWSHIPS**

- London Business School, Research Development Fund Award, 2001-2008
- Case Western Reserve University, Doctoral Fellowship, 1997-1999

## **PAST INDUSTRY POSITIONS**

PictureWorks Technology Inc., Danville, California, Italian localization specialist, 1996-1997

## **PROFESSIONAL AFFILIATIONS**

Academy of Management, American Psychological Association, Creative Education Foundation, European Group for Organizational Studies, Society for Industrial & Organizational Psychology, Society for Personality & Social Psychology, Society for the Psychology of Aesthetics, Creativity, & the Arts.